

MINUTES OF COUNCIL MEETING
HELD ON THURSDAY THE 22ND OF FEBRUARY 2022 AT 6.00 PM
ZOOM

Present : As per sederunt

Apologies : A Kainth, E Wood, E Wilson, L Trundle, M Stavrou, E Lindquist

Attending: P Swinton (clerk), B Hay, G Connor, J Small, T Killean

1) Welcome, Apologies and Sederunt

As per sederunt.

E McCabe thanked the members of Council for making time for the revised date of this Council meeting (the meeting was originally due to take place on 18/02/2022).

2) Minute of Previous Meeting and Matters Arising

Minutes of previous meeting approved.

S Malis sent out notice of volunteering opportunities via email to students. He said there would not be as many opportunities due to it being close to the end of the semester, however, the SRC PR team has been revived so there will be volunteering opportunities within it. S Malis will send any future updates on volunteering opportunities via email or Facebook.

M Clarke spoke to Ruth Cole and Jill Morrison from the Senate Office and they confirmed that any Covid mitigation measures will not affect students' GPAs this academic year.

M Clarke spoke to Estates regarding mature students' difficulties with booking post-5pm study spaces. She was told that the spaces are controlled by Schools/Colleges. M Clarke said she will look into the matter further if the spaces in question are brought to her.

E McCabe said if any Council members see a room showing as available to book on the UofG Life app which is actually unavailable, they should

Open action for Council members to alert M Clarke of spaces not open past 5pm for mature student study.

Open action for Council

bring this to the attention of the Sabbatical Officers and they will follow up.

E Simmons sent information on improving the accessibility of the Council minutes to the relevant SRC department.

M Clarke spoke to UCU regarding organising an open forum on strike action, however, she did not receive a response on the matter. She said she did not discern an appetite for a joint SRC/UCU forum from the UCU.

E McCabe and K Craig discussed putting the latter's work on sustainability onto the SRC website.

E Simmons and R Vare discussed incorporating information on the GBV module with IWW communications. These communications were sent out. The possibility of incorporating the GBV module into the Training section of the SRC website is under discussion and will be followed up with G Connor. The possibility of making workshop attendance mandatory for C&S office bearers is also under discussion and will be discussed with G Connor in due course.

S Malis undertook a walkaround of the University campus and the local area with a GCC Councillor and members of the University Security team, wherein he highlighted ongoing student safety concerns. He said a previously implemented 'safety button' on Kelvin Way was brought to his attention as something that is in place but is not widely known about. Safety concerns on the walk between Murano and campus were also noted. S Malis recently received an email update from GCC informing him that the issues raised on the walkaround have been passed on within GCC. S Malis will provide an update on the progress of this issue in due course.

S Malis reached out to H Baer regarding the Vet School lighting issue she raised and is awaiting a response.

E McCabe will follow up with T Anderson on a shared mailbox for 1st Year/General Representatives.

The SRC Sabbatical Officers will send a reminder to L O'Connor to submit a budget proposal for the Class Rep ball in advance of the next Council meeting, if this event is still desired.

members to alert Sabbs if they see unavailable rooms showing as available on UoG Life app.

E Simmons to discuss incorporating GBV module into SRC website with G Connor, as well as possibility of mandatory workshop attendance for C&S office bearers.

S Malis to provide update on progress of student safety concerns as addressed with GCC and Security.

H Baer to follow up with S Mailis regarding Vet School lighting issue.

E McCabe to contact T Anderson, re. 1st Year/Gen Rep shared mailbox.

Sabb team to send reminder

E McCabe spoke to Robert Garnish regarding AS having more communication with tenants who have not returned to their accommodation. She also spoke to him regarding student conduct issues, in relation to the non-compliance of some students with Covid regulations. She said AS have released a range of communications on Covid guidance and that they are trying to push the messaging of the University and Scottish Government regarding Covid guidance and ensure students in halls are abiding by the rules. With regards to the issue of students not returning to their halls accommodation, AS said they will monitor any vacancies and, with extended vacancies, they will explore the possibility of offering the accommodation out in the interim period. AS have also tried to secure additional bedspaces outside of halls for the coming year to try and mitigate against the lack of accommodation vacancies for students.

to L O'Connor to submit budget proposal for Class Rep before next meeting.

E McCabe will raise P Su's room booking suggestion at the next Digital Experience Board meeting and report back to Council with an update.

E McCabe to raise P Su's room booking suggestion at next Digital Experience Board meeting.

S Malis has reached out several times to staff at the GU student accommodation in Paisley, with a view to organising activities for these students. Due to ongoing renovations of the halls social space, such activities cannot currently go ahead there.

T Anderson said he and E Simmons are currently discussing options outwith the accommodation for social activities.

E McCabe said considering an alternative location for such activities is a good idea. She added that there are a range of GU students in different student residences outwith Glasgow/halls who should be considered when planning this social activity. She said offering an opportunity for this wider pool of students, and not relying on the assistance of the Paisley accommodation, may be a better course of action at this point.

S Malis to consider alternative locations for event for GU students in Paisley and to open event up to all students outwith Glasgow/halls.

E McCabe and M Clarke have continuously emphasised to the University that the difficulty level of in-person exams should be appropriate to their level. She added that they have asked the University to ensure that support is on-hand for students who are not used to sitting in-person exams and who may be nervous as a result. Any ongoing concerns on this issue should be brought to E McCabe or M Clarke.

In relation to a course which had an issue with exam-timing, M Mojsiej passed the code for the course in question to M Clarke for her to follow up on the issue.

E McCabe and M Clarke have continued to emphasise to the University that any exam papers in future exam diets should be able to be completed within the time allocated for them and have also communicated that student feedback from the last exam diet indicated that some students felt they did not receive adequate time to complete their exam papers. E McCabe said any ongoing concerns on this issue should be brought to herself or M Clarke and that Council members should push for adequate exam time on a local level if they received similar student feedback.

M Clarke will follow up with H Pentleton for the course code of affected modules in relation to an issue she raised whereby students have no option to join online classes if their subject is seminar-based only.

M Clarke will follow up with E Lindquist in relation to the outcome of any attempts to contact tutors to ask for small-group teaching to be recorded, so that she can take the issue forward if necessary.

M Clarke raised the issue of classes not ending and beginning with a 10-minute gap at the Timetabling and Teaching planning group. She said she believes the University are planning to roll this out across the entire University and that it will apply to staff as well. She said this will be requested by the College Deans. She said she will keep reiterating to the group that this gap must be implemented as students require it.

M Clarke will raise hybrid teaching as a matter for discussion at the Academic Forum. She said the matter warrants further discussion, as do the issues raised at the 3rd Council meeting regarding Class Reps.

E McCabe asked for these issues to be raised again and for formalised feedback to be recorded which could be circulated to Council members.

M Clarke spoke to the Business School Director of L&T regarding a notification being sent to students on the UofG Life app in relation to timetabling errors. They said they will look into this. M Clarke will follow up to see if a notification was sent out.

Open action for Council members to push for adequate exam time on a local level if student feedback suggests this has been an issue.

M Clarke to follow up with H Pentleton for course codes.

M Clarke to follow up with E Lindquist re. her attempts to ask for small group teaching to be recorded.

M Clarke to raise hybrid teaching and class rep issues at Academic Forum for further discussion. Formalised feedback to be recorded and circulated to Council.

M Clarke to follow up with Business School and confirm if notification on timetabling

E McCabe said she spoke to AS regarding them communicating a message to students in halls encouraging them to take note of COVID guidance and reminding them of the current guidelines. She said communications on this were released and a social media campaign was undertaken reminding students of the restrictions and that they are not exempt from these. E McCabe said she believes messaging on this was released on all of the halls' online pages. She said any continuing concerns on this matter should be brought to her so she can follow up.

errors was sent out.

T Anderson reviewed the University's new Covid messaging guidelines and said there are issues with the frequency of the messaging and the confusing nature of some of the language used regarding restrictions, particularly in regard to guidance on self-isolation (with students confused on whether they should isolate from their first day of symptoms or from the date when they test positive). He said it would be beneficial for students if the messaging was more clear-cut and included the main guidance points, instead of providing links for students to access.

E McCabe said she will raise the issues noted by T Anderson with the University. She said she believes the University has been cautious about sending students too much Covid-related information but appreciates the need for clear guidance on the subject. She said she believes the University posted Covid infographics on their social media pages and that these could possibly be updated/re-posted if they were originally posted a while ago. E McCabe said she will raise this matter with the University if desired.

E McCabe to raise frequency of messaging and confusing nature of Uni's Covid guideline wording as issues with the University. Also to possibly explore re-posting/updating infographics

T Anderson said there has only been one thing posted on the Accommodation Services Facebook page this year.

E McCabe said most AS channel communications are posted on the UofG Living website.

T Anderson said he was not aware of the UofG living site.

E McCabe said if there is a more general Accommodation Services page then she will ask AS to link their main communication channels from it to try and make it more accessible. She said she will also communicate to AS that students are unaware of the existence of the UofG Living website pages.

If there is a more general AS page then E McCabe to ask AS to link its main comms channels from it. E McCabe to also tell AS that students are

E McCabe said she would speak on the SEC strategy during her Council report.

unaware of the UofG Living web pages.

Council members will be updated in due course when the SRC hears of the outcome of its Student Body funding bid.

With regards to an update on whether in-person canvassing will be permitted during the upcoming Spring Election, E McCabe said candidates will be informed of the rules regarding canvassing at the Pre-Hustings meeting and Candidate's meeting this week. She confirmed that the SRC are hoping to allow a large degree of on-campus canvassing during the election.

S Malis reached out to the member of the HCC who was keen to hear from students regarding any problems/concerns they have in relation to private accommodation/HMOs. The member said they would like to hear about any concerns regarding lack of repairs/maintenance, loss of deposits, fear of eviction, high increase of rent or concerns from low-income groups regarding private accommodation. S Malis is working on a method for gathering student feedback on this matter and that this may take the form of a survey, drop-in session or anonymous feedback submission.

S Malis to gather feedback on student issues with private accommodation/HMOs for HCC member.

T Killean said The Advice Centre could help S Malis with this project as students living private accommodation have approached TAC. He said they could provide figures on this from the last couple of months.

T Killean to provide S Malis with statistics from last couple of months on student issues relating to private accommodation

E Simmons said, regarding a vote being taken on the adoption of the Jerusalem declaration or the declaration being passed by the EDSC, that no changes have been made in this regard as of yet.

E Simmons to update council if any update on Jerusalem declaration.

E McCabe asked E Simmons to update Council if there are any developments.

E Simmons said she planned to bring up the information raised by H Pentleton at the previous Council meeting (regarding students not registering with DS because of its strict registering process with regards to diagnoses) at her catch-up meeting with DS, however, this meeting was rescheduled so she has not yet had the chance to do this. She added that she and those involved in working on the Invisible Disabilities Guide agreed that discussion of undiagnosed disabilities should be included in

E Simmons to bring up information raised by H Pentleton at catch-up meeting with DS.

the guide. She added that there may be future steps taken to utilise the guide to raise awareness of the challenges faced by those with disabilities that have not yet been diagnosed.

3) Learning & Teaching Update

M Clarke said the exam timetable for in-person exams was released on Monday. She said she is pleased at the outcome of this. There will not be a significant number of exams held in-person, with the majority that are being held in-person being due to external accreditation requirements or ILO's. M Clarke said she is pleased that the project overseeing the short-term exam roll-out has now concluded. She said that discussions are now taking place regarding the long-term planning of the University's future exam diets and the future of exams and assessment in general at the University. She said the University is looking to make a wholesale move away from exams as a form of assessment (except for the previously mentioned in-person exams – these will likely remain in-person) and explore new assessment methods. M Clarke said she supports this plan.

J McKay asked if it is still possible for in-person exams to be moved online if many students are not in Glasgow to sit the in-person exam. He said there is currently significant student concern surrounding this matter.

M Clarke asked J McKay to send her the course codes of the courses that there is concern over and she would take this forward with the University and inform them that students are not going to be in Glasgow for the exams, also highlighting the fact that the online timetable is not due to be released until March 22nd so there is a month where more online exams could be scheduled. She said that a precedent has already been set for this by the School of Mathematics switching its in-person exams to online.

J McKay to send M Clarke course codes of courses there is concern over so that she follow up with the University.

K Craig asked if there was a way that Schools could create corresponding online exams.

M Clarke said she asked about the possibility of this several times, however, it was confirmed in the paper released on plans for the upcoming exam diet that there will be no dual exams – every exam taken by a student needs to be taken in the same way, otherwise there is the possibility of issues such as plagiarism and collusion. M Clarke said this

would constitute another reason for all exams to be held online, as all students can access computer.

K Craig asked if there was a way in which all students could access an online database for an exam at the same time, regardless of time differences. She said, within the School of Medicine, exams were sat online and all students accessed a particular database. She said, as far as she is aware, students sitting in-person exams would be accessing the database. As such, she asked about the possibility of students sitting these exams from their homes, instead of travelling to Glasgow to sit them.

M Clarke said this would be possible in theory but not in practice due to the external accreditation requirement in the School of Medicine. She said the General Medical Council have requested that the exams be sat in-person.

Z Kiss said he received an email to his University Staff account informing him that the upcoming exam diet may begin up to 3 days earlier and end two days later. He asked if this information could be communicated to students earlier.

M Clarke said she has pushed for this to be communicated to students several times, however, she will raise the matter with the University again.

E McCabe thanked Z Kiss for raising this point and said student feedback on this matter is important as it allows the Sabbatical Officers to demonstrate to the University that students are unhappy with not being sent important communications in a timely manner.

4) UCU Update

E McCabe highlighted that a second round of UCU strike action is currently taking place. She said that the SRC Executive discussed what the SRC's response to the action should be and that, given the extent of the consultation session held last semester on the previous round of strike action and the SRC Executive's belief that most Council members were given the opportunity to express their opinion on the strike action, they Sabbatical Officers took the executive decision to reaffirm the same position it took regarding the last round of strikes which it detailed in its

M Clarke to raise with University the need for students to receive exam info in a timely fashion.

statement at the time. E McCabe acknowledged that previous discussion focused on the previous round of strike action, however, she said the SRC Executive felt that Council members were in broad agreement of supporting the strike action, and that the Sabbatical Officers felt the SRC should not withdraw its support of the action but should instead continue to show solidarity with the striking UCU members for the current round of strikes.

M Clarke said she feels Council members and the SRC Sabbatical Officers have tried to work with the UCU in a constructive manner this year, representing the views of students while taking an empathetic view of the UCU's aims. She said she feels the Sabbatical Officers have achieved this balance. M Clarke spoke at a recent UCU rally and subsequently received emails of appreciation from students and staff members. M Clarke said her speech was delivered from a student viewpoint and that it advocated for an agreement to be made between the UCU and universities so that future strike action could be avoided.

E McCabe said, while the SRC is showing solidarity with the UCU, Sabbatical Officers have reiterated in University-facing committees that it would like to see as little disruption to students as possible. She said that it has advocated for students being protected against being assessed on content in exams which they have not received teaching on.

D Henderson said his interpretation of the previous Council consultation in December regarding UCU strike action was that it applied to the 3-day strike action which had been proposed at the time to take place in December. D Henderson said he believes it is important that Council's opinion is heard and asked if Council members could be consulted in an informal manner on any proposed future strike action, perhaps via a post on the Council Facebook page or via email.

E McCabe said if there are any further announcements of strike action, she is happy to bring these to Council for discussion. She said that time constraints made another consultation on the subject difficult and that the SRC Executive believed that the thorough nature of the previous consultation and the opinions expressed sufficed for continued SRC support of the strikes on this occasion. She also contrasted the level of consultation which the SRC sought on the matter originally with that of other University unions, wherein some Sabbatical team/Presidents made decisions on the matter solely themselves. She reiterated, however, that

E McCabe to arrange for consultation with Council if further strike action is announced by UCU.

if there is continuing strike action, the matter will be brought to Council for discussion.

L Brady asked if the University has confirmed if students will not be assessed in exams on material they have not received teaching on due to the strike action.

M Clarke said the University has agreed to this, however, the UCU has not agreed to this. An email was sent out by David Duncan which said the University guarantee that students will not be assessed on anything they have not been taught due to strike action, however, the UCU contacted M Clarke to let her know that this is not the case.

E McCabe said that, at the Chief Advisors Subcommittee, some of the advisors indicated that students may be assessed on reading material which has been provided but not taught. E McCabe said she believes discussions on this matter are ongoing and that the Sabbatical Officers will investigate what the plans are on this. The SRC has continued to push for students not to be assessed on any material they have not been taught - even if it has been provided as additional reading material - and it will make this stance clear to the University. She asked M Clarke to investigate this matter this week so that further information could be provided to Council members.

M Clarke to confirm with University what the plans are for assessed material in exams and assert SRC's stance that no non-taught material should be assessed.

L Brady asked if the SRC would still support the UCU's strike action if academic staff plan to examine students on non-taught material.

E McCabe said the last time strike action was discussed at Senior Leaders' Forum there were concerns raised that staff would possibly take significant action short of a strike, however, the SRC would not know this was happening unless it was reported. E McCabe said if greater disruption was caused to students, then the SRC's current stance would warrant renewed discussion.

T Anderson said he and other students have received emails from the University telling them they have missed classes. He asked what the University and the SRC's stance on students not attending classes in solidarity with striking staff members is.

M Clarke said students not attending classes in solidarity is an NUS-backed campaign and that the SRC are not an NUS-backed student body.

As such, she said students have the right to do this and it is not the SRC's responsibility to encourage students to do this or not.

D Henderson said, in this round of strike action, there seems to be less clarity on what material can be assessed in exams and what the rules are regarding students attending classes. He asked if a communication could be sent out once the strike action has finished clarifying exactly what students could expect to be assessed on in their exams. He added that it would also be helpful for students if clarity could be provided by the University regarding what happens if students miss classes due to standing in solidarity with striking staff. He also referenced the further 'regional rolling strikes' and "preparations for a UK-wide marking and assessment boycott" mentioned in the UCU's statement on the current strike action and said that the significant disruption such actions are likely to cause to students would mean a re-evaluation and renewed discussion of the SRC's current stance on the strikes would be necessary.

M Clarke said she had been informed by UCU Glasgow that action short of a strike, in particular a marking boycott, would be a last resort and is not likely to happen at the University.

E McCabe said if further action is announced by UCU then the matter will be discussed by Council. She agreed with D Henderson that the University needs to provide clearer communications to students regarding what they can expect to be assessed on in exams and any penalties that may be in place for students missing classes/tutorials because of showing solidarity with staff. She said she will raise these matters this week and report back to Council.

E McCabe to ask University to provide clearer comms to students on what they are going to be assessed on any penalties that can be expected for missing classes due to strike solidarity.

5) Student Growth Campaign

E Simmons said the continued growth of the University's student population does not seem to be compatible with the current space available at the University and other practical considerations. She said the SRC are considering investigating this issue further and conducting research on how this is affecting students, with the view to campaigning for the University to correctly assess its capacity and make appropriate accommodations for it. She asked Council members for their input on how the University's student numbers affect the student experience, citing the following as the primary concerns of the campaign thus far -

- not enough space on campus in general, particularly for studying, socialising and examination timetabling.
- the housing crisis in Glasgow.
- class number increases and the effect these have on teaching and learning.
- increased pressure on University counselling services.
- increased pressures on meeting the targets set out in the University's Sustainability Agenda. This includes the increase in emissions caused by the air travel which is necessary for international student travel.

T Meadows said marking and extensions are being affected by the large student population. She said a greater number of students means an increased number of extensions which delays marking, citing the 1st Year cohort in her School as being affected by such an issue. She said the issue links back to the strike action and is exacerbated by a lack of staff.

M Franz emphasised T Meadows point and said staff are finding it extremely difficult to cater to the number of students at the University. She said international students often experience language issues and that staff are concerned with plagiarism issues arising from students buying essays. She said the University's specific targeting of international students operates at the expense of these students' experiences as many cannot speak English well enough to get the experience they deserve and pay for. She said it needs to be highlighted that international students pay high fees to study at the University and that they cannot receive a sub-par experience.

G Cleasby said lack of space in labs is becoming a problem in Chemistry.

H Krogsaeter said lack of space in labs is also a problem in Life Sciences. She added that there is not just a lack of staff to do the marking, but a lack of supervisors for students doing their final year projects.

Z Kiss said Computing Science seems to be experiencing issues with timetabling due to lab space limitations, especially due to Covid restrictions.

L Brady asked if the SRC could approach the UCU to support this campaign.

M Clarke said she has spoken to the UCU about the campaign already and that they are happy to support the campaign. She said the UCU would be

happy to issue a survey to its members to gain feedback on how an increase in student numbers has impacted learning and teaching and the ability for them to perform their roles.

E McCabe said the plan is for the SRC to issue a survey to students and the UCU to issue a survey to staff members. She said this dual approach will hopefully increase the impact of the issues raised when they are presented. She added that work is currently being undertaken to ensure the correct questions are being asked on the SRC's survey. E McCabe said any further feedback from Council members on this issue is welcome.

6) Reports and Financial Statements – Gina Connor

G Connor referenced the Trustees Report for the period July 2020 to June 2021. During this time the SRC operated on a blended model, with many of its services taking place online while Covid guidelines were in place. Staff were mainly working remotely during the months of Nov-May and on a part-blended model during the other months. G Connor referenced the Statement of Financial Activities on p29 of the report and provided the following information on the SRC's accounts –

Income

Overall income from ordinary activities decreased by £170k against the previous accounting period. The SRC managed to secure additional funding of £34k in grants from the Government's Job Retention Scheme and a further £42k from the Scottish Funding Council, therefore the total decrease in income for the period against the previous year was just over £94k.

The funding from the Scottish Funding Council was used on several projects including the development of the SRC's new Emotional Resilience programme, with 12 new trainers being trained for this programme and the Mind Your Mate programme. Additionally, funding was used to purchase a new MSL website to enhance the SRC's visibility and to give clubs and societies a new platform to promote themselves. Funding was also used to start contributing to the funding of a campus-based Student Counsellor.

The fall in income from the SRC's ordinary activities was the result of some its services being unable to operate. There was not the regular level

of Freshers' Week activity so there were no Freshers' Week ticket sales and the Welcome week was free to attend. There was depleted income from the SRC's Historical Tours, Secondhand Bookshop and Printing & Binding Service. Normally, the University is the SRC's main source of income. This year the University made up 72% of the SRC's overall income, with the previous year's figure standing at 67%.

Last year the SRC also received £118k from the Strike Fund. This funding is to be allocated over the next few years and will further increase the designated funds overall for this year to £210k, as the SRC received £100k during the first year of restrictions. These funds are designated to be used over the next few years to enhance C&S support, the SRC Volunteering service and mental health/GBV workshops. The hope is that these plans can be taken forward this year if restrictions are lifted.

Expenditure

Overall expenditure for the period fell by 13% - just under £120k against the previous year. This was the result of a reduction in direct activity and overhead costs for the period, due to forced restrictions of Covid-19 and SRC services being moved online. Although the SRC adopted a blended approach, it did manage to have a very successful Welcome Fair and several in-person activities during Welcome Week. The result of this decreased expenditure is that the SRC has experienced a sizeable surplus for the second year running, of just over £153k. This includes £112k from the strike fund (which has been added to the aforementioned designated funds), with the remaining surplus being an underspend of £42k from ordinary activities – a direct result of the SRC receiving additional funding from the Job Retention Scheme and the Scottish Funding Council. Without this funding, it is likely the SRC would have experienced a small deficit.

G Connor noted that, within the papers, it is stated that the Trustees Report and SRC Financial Statements were to be signed off on by the SRC President on 17/02/2022. If approved by Council, however, this will be amended with the correct date of signing-off, if Council agree to approve the report and financial statements at this meeting.

T Anderson referred to p22 of the Trustees Report and the section titled 'Reserves Policy' - specifically the mention of the sentence "To cover six

to six months' full costs." He asked if this sentence should say "six to twelve months."

G Connor said she would double check this section and amend accordingly if needed. She said it is likely that the figure will stay at 6 months. She added that the auditors expect companies to have a year's worth of reserves and that there has been discussion of potentially increasing the SRC's reserves to account for this. However, this goes against the University's advice of asking the SRC to use its reserves. Discussions on this are ongoing.

D Henderson asked for a rough estimate on what an operating surplus/deficit would be in a typical year for the SRC.

G Connor said this should normally be £1k over/under each year, so that the SRC operates within the money it has generated or been granted. She added that, after large sums are granted (for example the money from the strike fund), a deficit would be expected over the following 2-3 years. She said that, while a sizeable deficit may be reported in next year's accounts, the SRC will have used the money in its designated funds and, as a result, the level of reserves will come down to the desired level. She said this will be the case for the next two years, however, by the third year the funding from the Strike Fund will have been used and additional funding from the University will be required. G Connor said that, over the last couple of years, the SRC has emphasised to the University that, if it was working in a normal year (without funding from the Strike Fund) it would be operating with a regular deficit.

T Meadows referenced the increasing number of students being admitted to the University and the fact that this is an issue of concern for the SRC. She asked if the funds allocated to the SRC by the University are based on the number of the students at the University.

G Connor said unfortunately this is not the case. She said the SRC's funding has been at a standstill for the last two years and, as a result, it has had to ask the University for more funding from the Strike Fund in order to support new projects and provide its services to the rising population of students at the University.

E McCabe said the SRC is continuing to emphasise to the University that using its reserve funds is not a sustainable way for the SRC to operate and

will not allow it to fund its long-term projects or staffing positions. She said this point is being pushed particularly in consideration of the fact the University has made it known that it plans to increase its student population in the future.

B Hay noted that, in the last 15 years, The Advice Centre has had the same number of staff members (4), despite the fact that, in the last 10 years, the number of students at the University has increased from 25,000 to 35,000.

E McCabe said the SRC is hoping for an uplift in funding this year. She added that other University departments (such as the Senate Office) have also said the increasing student population is responsible for a significant increase in workload. She said the SRC has repeatedly emphasised to the University that, if there are plans to increase the student population, then additional financial support must be made available to the front-facing services across the University in order to cope with the increased workload.

G Connor said any questions could be emailed to her or, alternatively, she would be happy to field any queries in person if Council members wished to drop by the SRC Office on a day she is in.

D Henderson volunteered to approve the SRC's accounts for the year ended 30th June 2021.

T Anderson seconded the above.

P Su volunteered to approve Alexander Sloan as the SRC's auditors.

Z Kiss seconded the above.

H Pentleton volunteered to approve Govan Law Centre as the SRC's lawyers.

E Barre seconded the above.

G Connor said she would send the document of the SRC's accounts to E McCabe for her signature.

7) Council Reports

a) SRC President: Ella McCabe

Ella McCabe provided an update on the housing crisis for students in Glasgow. She said the University has approved and secured approximately 800 additional bedspaces in private accommodation for next year and 1000 over the next 4 years. These will be allocated to UofG students outside of halls. The spaces will be available to 1st-4th year students and will be offered in 3 different locations at 3 different price points (with each location being closer to the University than Murano Student Village). The prices are competitive with those of University halls accommodation. Staff in AS have also had discussions regarding the staff support available to students in the new accommodations and have confirmed that these students will have access to the same support as those in halls.

The SRC had an initial meeting with MVLS to discuss the restructuring of the School of Life Sciences. Initially there was concern that 8 new Council representatives would be necessary because of the restructuring, however, from discussion it seems that there will be a Life Sciences portfolio which will encompass the subjects that still fall under the remit of Life Sciences. E McCabe said discussions within the School on its committee structure (and what direction this will take) are ongoing and that the SRC is okay to continue with having 1 Life Sciences representative in the meantime. She said once discussions have concluded, the SRC may, at some point in the future, need to change this position to a 'Life Sciences Portfolio representative' or consider implementing further representative roles if the School structure befits it. The SRC has been assured that it will be involved in ongoing discussions on the matter and will be involved in the communications being sent out to students on the matter.

H Krogsaeter asked if there will be another meeting on this subject this semester and, if so, could she be involved in it.

E McCabe said a meeting will take place on the learning and teaching structures within the School in due course and that H Krogsaeter is welcome to attend.

E McCabe said the University has appointed Martin Hendry as its new Clerk of Senate. E McCabe sat on the finding committee for the new

appointee and said M Hendry spoke on the importance of listening to the student voice during his interview. E McCabe said next year's Council members could look forward to a positive working relationship with M Hendry.

The SRC held its second strategic group meeting regarding the Student Experience Strategy. A draft strategy has now been written and will be presented to the SEC for consultation and discussion next week. E McCabe said she wishes to consult Council members on the strategy as well and that it will be discussed either at the next Council meeting or at a wider standalone consultation. The form this consultation will take will depend on the outcome of discussion at the SEC. E McCabe hopes that a draft of the strategy will be passed before the current Council members leave office.

T Anderson asked what the number of students on the waiting list for housing this academic year was and if the 800 additional bedspaces would accommodate the increased number of students planned on being admitted to the University.

E McCabe said she is unsure what the exact number on the waiting list was but that she believes the University's additional bedspaces numbers are designed to accommodate this number, as well as other students not on the waiting list who require accommodation in Glasgow.

M Mojsiej asked when the last time new student accommodation was purchased by the University was.

E McCabe said she was unsure when this was, however, she said there has been discussion within the Residential Strategy Working Group regarding plans to re-build a lot of the University's student accommodation within the next 5-10 years. She said Murano and Wolfson halls are expected to be demolished (with the latter possibly being replaced by a smaller site for Veterinary students) within this time frame. She added that the University is looking to build new accommodation closer to campus, however, further details of when and where have not yet been disclosed. She said there are halls refurbishment plans, however, the main focus for the University will be on building new accommodation.

E McCabe to arrange Council consultation (either standalone or at next Council meeting) on SEC strategy.

B Hay posited that, no matter how many extra accommodation sites the University builds, the private accommodation sector will always fill the gap in student accommodation needs far more than the University. He said the SRC should continue to push the University to fulfil the accommodation requirements of its students, however, there should be a recognition of the fact that it will be the private sector who will fulfil the additional accommodation needs of students.

M Mojsiej said he does not feel the University should rely on the private sector to cater to its students' accommodation needs.

E McCabe said she believes the situation described by B Hay is the unfortunate reality of the accommodation situation at the University. She said the fact that the University's halls of residences are aimed towards 1st Year students, as well as the fact that many HMO landlords have exited the market in the last year (resulting in a significantly smaller pool of available flats) has resulted in a reliance on private accommodation providers. She said that the University are working to build positive ties with PBSAs and that the SRC sit on a Private Providers Group with TAC wherein important issues are raised and discussed. E McCabe said that the SRC are pushing for all year-groups to receive accommodation provisions, not just 1st years. E McCabe said that, all things considered, the University has a responsibility to provide a high standard of accommodation options to students where it can.

B Hay said it is important to recognise that the SRC represents the interests of students and that, as such, it should work to ensure that as many students as possible are given good quality housing.

T Meadows said the issue with the private providers is how expensive they are. She said, if the SRC is to continue advising students to consider private accommodation, then it has a responsibility to provide students with a comprehensive list of their options and to provide support for those seeking accommodation.

E McCabe acknowledged T Meadows' point. She posited that the entire housing market in Glasgow is extremely expensive and said the SRC has been working to address this issue with the University's senior management team, as well as GCC. As such, she said the housing issue exists beyond the private provider market. E McCabe said The Advice Centre has undertaken a lot of work in providing clear guidance to

students looking for accommodation. She added that she spoke to David Duncan regarding financial support for students who require it for accommodation. D Duncan said the University may possibly inject more money into its Hardship Fund for this purpose. E McCabe emphasised that, should this be available, students must receive timely communications informing them that this funding is available to them if they need it.

D Henderson said he believes that ultimately the University is not going to be able to offer accommodation to all of its 35,000 students. He said PBSAs have flaws but are also a viable (often high-quality) accommodation option for students and that there is market for them. He said the SRC should provide students with information and guidance if they are seeking accommodation and should continue to push the University to provide adequate provisions in University halls for students who want them, however, he said the SRC should recognise that most students are of legal age to enter accommodation agreements, as is their right, and that it is not for the SRC to advise them against doing this.

M Mojsiej said a recent government survey revealed that the rates of mental health issues are 33% higher in PBSAs than in University or private accommodation. He said there is an onus on the SRC to recognise this and to take appropriate action and that the University should not be relying on private accommodation providers. He acknowledged that 2nd (and above) years often access private rented accommodation but reiterated that there exists a problem, specifically with PBSAs, of increased mental health issues among students.

B Hay asked if M Mojsiej could forward the research he referenced.

M Mojsiej agreed.

E McCabe said M Mojsiej raised a good point and said it is important that, within conversations regarding the additional bedspaces, the University must be reminded that students taking up these spaces must be given the same support that students in University halls are given – particularly with regards to mental health support. E McCabe said it is important that these staff networks are transferred across so there are no gaps in support. She said the SRC must keep this in mind.

M Mojsiej to forward research on mental health issues in PBSAs to B Hay.

E McCabe to remind University that students taking up additional bedspaces must be given the same support as students in halls,

L Brady said the SRC has been involved in discussions regarding PBSAs, of which TAC has also contributed to, and that it has been vocal on the subject in the past. With regards to the Hardship Fund, L Brady said that the SRC website states that this is not for rent costs. As such students do not apply to it for this purpose. L Brady suggested that the SRC could lobby for criteria for the Hardship Fund to be changed.

particularly
mental health
support.

E McCabe said the SRC will push for the University to commit to include housing in the funded areas of the Hardship Fund, and that she will raise this with the University. E McCabe had initially suggested the rolling out of housing bursaries, however, it emerged that a more effective means of financial support would be to have one fund only (the Hardship Fund).

E McCabe to
push for
University to
commit to
including
housing as a
funded are of
the Hardship
Fund.

K Craig asked if PBSAs are planning to expand to accommodate the University's growing student population.

E McCabe said she is unsure. She said she has seen rough plans of certain PBSA sites in development, however, she said restrictions on further PBSA development which have passed through local government were being taken to the Scottish Government, which might limit future PBSA development in certain areas of Glasgow. She said that the hope is the additional bedspaces the University has secured will help alleviate the housing crisis facing GU students, at least for the coming year. She added, however, that students from other universities in Glasgow may still face difficulties in accessing accommodation, and these secured places don't necessarily solve the housing issue fully or indeed for the longer term.

B Hay said he believes GCC just lost a court battle to ban a PBSA development on Bath Street in the City Centre. He said that, as private companies, PBSAs will continue to expand if there are opportunities to generate more revenue from an increased number of students.

T Anderson said, in response to D Henderson's point regarding students being of a legal age to make their own housing decisions, that the SRC must recognise that there are students with support needs. He said support should be available to students who require it, regardless of what accommodation choice they make. He said, in his role as LSA, he has to perform many welfare checks and that further investment is required from the University in order to tackle the mental health crisis,

otherwise the situation will worsen. He said that, while students are adults, some students do require support.

E McCabe said whatever spaces or rooms are made available to GU students, there must be adequate support measures in place for them.

D Henderson said that he believes students should receive the support they need from PBSAs and from the University and clarified that his point related to the fact that students have the right to enter into contractual accommodation arrangements if they so wish and that is not for the SRC to say they cannot. He said the right support should be available in any student accommodation.

b) VP Education: Mia Clarke

M Clarke was going to be on the interview panel for a secondment post the University has created to head its project of decolonising the curriculum, however, the applications received were unsuitable for the post. The post will be re-advertised as a new position after discussion at the Investment Committee. M Clarke said further discussion is necessary to decide what shape the role will take. She said a position may be needed for each College, or possibly two part-time positions will be opted for.

M Clarke will be speaking at the upcoming L&T Conference.

c) VP Student Activities: Sam Malis

RAG Week 2022 took place between the 14th and 18th February. S Malis said the events of the week were successful, with the RAG Book Drive event receiving particularly strong student engagement. The Food Bank Drive held at the GUU on 17/02/2022 also received strong engagement, as did the RAG Sponsored Silence which raised over £400.

The programme of UofG Welcome Events for January has now concluded. S Malis said the attendance for these events exceeded his expectations and mostly consisted of international students, exchange students and students new to Glasgow. There is 1 further Welcome event due to take place next week which consists of a trip to St Andrews University and Council members are encouraged to attend.

S Malis encouraged Council members to submit VCS nominations before the deadline of Thursday 24th February. He said he still requires Council members to assist him with choosing award winners and finalising the shortlist of nominees. Council members who wish to help should contact S Malis.

D Henderson asked if S Malis could provide an overview of the preliminary discussions that have taken place regarding plans for UofG Welcome Week 2022.

S Malis said discussion on plans for UofG Welcome Week 2022 will begin in earnest once the new GUU Officers have taken position and the new SRC VPSA has taken position. He said there are hopes for greater partnership between the SRC and the other student bodies on the next UofG Welcome Week.

d) VP Student Support: Eva Simmons

E Simmons referenced several matters which arose in the recent Welfare Forum. These were –

- Communications sent out by David Duncan informing people that have not yet completed the module to do so. Several council members reported concern about the lack of information provided in the email and lack of sensitivity in its tone, they had reports of this from students. The proposal was raised of the SRC releasing further communications to raise awareness of the module, with this done either via email or social media. E Simmons is happy to receive Council members' input on this topic.
- There have been reports from students citing a complete lack of support from the University for students suffering from long Covid. These reports have also indicated that students with long Covid are not receiving the academic support they require as Schools are not recognising long Covid as a valid reason for requiring learning accommodations. E Simmons opened this point up to Council's School Representatives to see if any of them possessed knowledge or had accounts of academic support for long Covid sufferers being given or not.

- The Good Cause system is currently under review. E Simmons asked T Meadows for any feedback on the Good Cause online form which has been implemented within English Literature, so that she could bring this feedback to the conversations taking place on the possible restructuring of Good Cause.

E Simmons opened the floor to comments/questions on the issues raised at the Welfare Forum.

T Meadows said the English Literature department is running a new system for dealing with Good Cause and extensions due to being overwhelmed with requests for these. One of the main things being discussed in T Meadow's department (and something which other Council members may wish to investigate within their Schools) is the situation of every individual subject within a School having its own Good Cause system. T Meadows' department found that this overall situation is very confusing to most students. T Meadows added that students undertaking Joint Honours degrees will often incorrectly assume that a Good Cause claim applies to both of their subjects and miss out on Good Cause adjustments and extensions as a result, as they apply the same way they did for these things in their primary subject and do not know the process for their secondary subject.

E Simmons asked T Meadows if these requests were submitted via MyCampus or if T Meadows was referring to another system for submission.

T Meadows said some subjects in the School of Critical Studies request that students submit a form as well as going through MyCampus. She added that the process for submitting a Good Cause claim is different from the process for requesting an extension – the latter is just a form that students submit, whereas the former is dealt with via MyCampus. T Meadows said the School is currently planning to implement a singular process for all of its subjects and this is being trialled within the English Literature department. She said this system is still being worked on and will hopefully be rolled out in due course. T Meadows said the confusing nature of Good Cause claims and extension requests warrant discussion from Council as it is having a detrimental impact to students.

E McCabe asked T Meadows if the processes of Good Cause and extensions are being de-centralised and administered on a more local

level and, if so, does this apply to all extension requests or requests for extensions of a specific length.

T Meadows said the extension period is 5 days. She said, to apply for an extension of this type, students must email their convenor to obtain a form via Moodle. She said that the number of extensions being requested has resulted in a member of staff being designated specifically to deal with the requests. This person, and the Convenor, assess all of the forms submitted. T Meadows said the fact that forms must go through two separate people produces issues by itself and constitutes a vast workload for both persons. She said that, for Good Cause claims for extensions of over 5 days, students are supposed to go through MyCampus, however, many students are not aware of this and send these requests to their Convenor. As there is a backlog of requests, Convenors often do not see these extended requests until a time outside of the requested extension period. She said this then results in the system being further backed up as, in these situations, an additional confirmation process is then required which asks students to explain why they did not apply for an extension. She said the requirement for students to provide multiple pieces of evidence further delays students receiving their feedback. T Meadows said the new process being trialled within English Literature is, in a sense, centralising the system and the hope is that it, along with a dedicated member of staff, will help the whole process run more smoothly.

E Simmons said she would be in touch with T Meadows to clarify her points.

T Killian said he did not understand why another system was being created to deal with Good Cause claims, when a system for this already exists on MyCampus and the issue is that students simply do not know about it.

E McCabe said the Good Cause system is likely to be confusing for students if these issues exist across all Schools.

H Pentleton said the new system has been created as Good Cause claims present a particular strain on the English Literature department. H Pentleton said she is concerned that the automated responses students receive from the new system mean that students are not being followed up with properly regarding their claims and being given the

E Simmons to contact T Meadows to make sure all Good Cause and extensions info is correct.

support they may need. T Meadows asked if this has been discussed by the department in plans regarding the new Good Cause system.

T Meadows said she would take this forward to the L & T for discussion. She said student support has been discussed within her department and she has argued that the large number of extensions being requested is largely due to students feeling de-motivated and experiencing mental health issues. She said that, in an effort to get through all of the requests, most extensions are being granted without double checking the reason for the request. She said she will look into personal responses and asked if H Pentleton would be able to provide her with an example of the automated response she received.

E McCabe said personal support of students within Schools is a responsibility of Student Support Officers.

L Brady suggested that feedback on the Good Cause system be reported to the appropriate Student Support Officer Implementation Group. He said Student Support Officers have complained that they are not receiving the feedback they should, particularly within Arts and Social Sciences, so this student feedback would be valuable.

E Barre said there is a different system for Good Cause within the School of Geographical and Earth Sciences. She said students must apply for any extensions via the Good Cause system on MyCampus, even 5-day extensions, despite the University website stating that the latter should be requested by emailing a course Convenor.

D Henderson said there should be more communications sent to students regarding the SRC's GBV module. He said that a deadline for completion was not apparent in the original communications on the module so there was surprise when this stated in D Duncan's communications to students. He suggested, ahead of the deadline for completion of the module, a gently worded communication encouraging completion of the module, and espousing its benefits, should be sent out. He said communications should take the shape of a mass email to students, as well as via social media posts from the SRC and the University. He added that once the deadline elapses, more targeted action could be taken for those who have not completed the module and that this action should make it clear that there is an opt-out button available for students who find the module upsetting.

T Meadows to raise suggestion of personal responses from staff to student Good Cause claims as a matter for discussion at her L&T meeting.

H Pentleton to forward automated response to Good Cause claim to T Meadows if happy to do so.

Open action for Council members to provide student feedback on the Good Cause system to the appropriate Student Support Officer Implementation Group.

E McCabe said the intention is to send out a follow-up communication on the module. She said D Henderson's suggestion that this communication additionally be put out on the SRC's social media was a good idea. She said the SRC has provided feedback to D Duncan regarding some negative feedback received on the wording of his first email. E McCabe said she recognised that some students may have missed the initial email from the SRC explaining the module and that they may not have realised that both the SRC's and D Duncan's emails related to the same thing. E McCabe said the wording of any future communications on the module will be revised and that the SRC has provided feedback to the University on the wording. She said individual follow-ups for students who have not completed the module are planned for after the deadline as the module has always been intended to be mandatory. E McCabe said the hope is that the module will be included as an automatic part of the Registration and Enrolment process in the future.

E McCabe to ensure next comms on GBV module are posted to SRC's social media.

E McCabe said the SRC has informed teaching staff that, if they receive emails from students regarding the module, any comments/questions they have can be fielded by the SRC. She added that there has been a significant increase in students completing the module, with approximately 10,000 students completing it, compared to around 850 who completed the module before communications were sent out.

- e) PG Arts Convenor: Kevin Leomo
- f) UG Arts Convenor: Emma Lindquist
- g) UG Science and Engineering Convenor: Jamie Mckay
- h) UG Social Sciences Convenor: Duncan Henderson
- i) Chemistry School Rep: Grace Cleasby

G Cleasby said the University's Eduroam Wi-Fi service has repeatedly gone down. She said that even when the network is working, Zoom calls from the Library do not work. G Cleasby asked if the SRC could do anything to help resolve this issue. She said the network has been slow throughout Semester 2.

E McCabe said she will raise this issue with Information Services. She said IS are aware of technical issues with the network and that there plans to improve the service long-term.

E McCabe to raise Wi-Fi issues with Information Services.

H Krogsaeter asked if students could be informed that the University is aware of the issue and that it is being looked into.

E McCabe said she will take this suggestion forward with the University.

- j) Computing School Rep: Zoltan Kiss
- k) Critical Studies School Rep: Tiegan Meadows
- l) Geographical and Earth Science School Rep: Elizabeth Barre
- m) Life Sciences School Rep: Hanne Krogsaeter
- n) Mathematics and Statistics School Rep: Michalis Stavrou
- o) Medicine School Rep: Kirsty Craig

K Craig is working to introduce a module for Medicine, Dentistry and Nursing students exploring climate change and its health implications. She is currently trying to discern, based on a survey that was sent out, if this is something which students desire (the majority of responses suggest it is). She asked if Council members could offer any guidance on how she might present on this at her LTC meeting, with a view to pushing it through as a policy change within her School.

D Henderson suggested having a formal document outlining the rationale for the policy change and a description, outlining in quite specific terms, what K Craig would like to see enacted and why this would be a positive development within the School. He said that a student survey is useful for demonstrating students' views on a matter but advised K Craig to also be able to display a range of reasons, beyond the survey, as to why the module would be a positive implementation for the School. He said K Craig should then bring her work to the LTC meeting. D Henderson also encouraged K Craig to speak to supportive members of staff regarding the project.

K Craig asked if it would be worth circulating a document on the proposal prior to the meeting.

E McCabe said this would be a good idea as it would give staff members a chance to look over the proposal, form opinions and contribute to discussion. E McCabe said the Sabbatical Officers would be happy to look over a draft proposal for the project and offer guidance.

- p) Psychology School Rep: Paul Skinner
- q) Social and Political Sciences School Rep: Matilda Franz

E McCabe to speak to University and suggest students receive Uni comms informing them that the Wi-Fi issues is being looked at.

- r) Age Equality Officer: Ethan Wilson
- s) Charities Officer: Becky Laird
- t) Disability Equality Officer: Hailie Pentleton
- u) Gender Equality Officer: Rinna Vare
- v) Race Equality Officer: Temisan Atsegoh
- w) General Rep: Eleanor Wood
- x) General Rep: Lewis Trundle
- y) General Rep: Pak Su
- z) First Year Rep: Isaac Gilbert
- aa) First Year Rep: Tony Anderson

8. AOCB

E McCabe introduced T Killean as the SRC's new Head of Advice. She said the SRC is excited to be working with T Killean.

E McCabe reminded Council members of the upcoming Spring Election and strongly encouraged members to promote the election and engage with all related activities. She said election results will be streamed online, with the hope that they can also be partially announced in person.

S Malis encouraged Council members to attend the Election HIVE social event.

S Malis and M Clarke strongly encouraged Council members to submit nominations for the VCS and STA Awards.

P Su asked if it was possible for a candidate running for a School Representative position to change the position they are running for to an Undergraduate Convenor position.

E McCabe advised P Su to contact the SRC Elections Team for clarity but said she believes it may not be possible to change applications after nominations have closed. E McCabe advised that any vacant positions from the Spring Election will be re-advertised in the Autumn Election and encouraged Council members who are unsuccessful in the Spring Election to consider running for a vacant position in autumn.

M Mojsiej said there are a considerable number of vacant positions for the Spring Election. He asked if it would be possible to re-open nominations in order to fill these positions, considering the Autumn election is not for months to come.

E McCabe said unfortunately this would not be possible unless it was for a Sabbatical Officer position. She said that the activity of General Representatives is quite limited during the summer and that they receive their training after the Autumn Election takes place. She acknowledged it was unfortunate that not all positions received candidates but said nominations could not be re-opened to fill these vacancies.

T Anderson said he found the election guidelines in the previous Autumn Election to be very unclear. He said he contacted the Elections Team but did not obtain the clarity he was looking for. He asked if the current Council, or next year's Council, could review the guidelines.

E McCabe said if any election guidelines are unclear, queries should be taken to the Pre-Hustings meeting or Candidates' Meeting. She advised T Anderson to follow up with the SRC Elections Team if the reply he received to a query was unclear and he wished for further clarity.

T Anderson said that he feels it is important that Council reports are adequately completed, so that Council members' work can be held to account. He said that students benefit from the work of Council members and that it is discouraging when Council members do not put in the work required of them. He suggested that, going forward, there could be greater accountability for those who do not submit substantial reports or contribute adequately to Council's work.

E McCabe said she understood the points raised by T Anderson. She said, as she stated at the previous Council meeting, that Council members have a responsibility to fully contribute to, and attend, Council meetings. She said that the Sabbatical Officers are going to be monitoring the Council meeting attendance of Council members more closely and that anyone who has not attended 3 meetings, without a just cause for absence, is unlikely to have their Council role recorded on their HEAR transcript as this would be unfair to the Council members who do actively engage with, and contribute to, Council meetings.

E McCabe asked Council members to make an effort to include details in their Council reports on the work they undertake and the meetings they attend. She said, in Council meetings, members are encouraged to ask any questions/offer comments they may have on other members' reports after the Sabbatical Officers' reports have been covered. She said this allows Council to ensure all members are fulfilling their responsibilities.

M Clarke and E Simmons said they recognise the hard work that many Council Representatives are doing. M Clarke said that the Sabbatical team are currently looking at the issue raised by T Anderson.

E McCabe thanked the members of Council who do regularly attend the meetings and effectively contribute to Council's work.

T Anderson clarified that he was not referring to Council members who have missed meetings now and again but to those who do not adequately perform the work their roles require of them and who consistently miss meetings.

E McCabe encouraged Council members to attend a post-Election after-party if one can be organised.

9. Date of next meeting – Tuesday 15th March, 2022