**Confidential Equal Opportunities Monitoring Form (Recruitment)**

The University of Glasgow Students’ Representative Council is committed to promoting equality in all its activities and aims to provide a diverse work environment, free from discrimination and unfair treatment.

To confirm this commitment, GUSRC has in place an Equal Opportunities Policy which, in order to be effective, requires that we regularly review and monitor the applications we receive by collecting data on the personal characteristics of all who apply. **This data will be separated from your application form on return and entered into a database system. The data will be entered in anonymously**. **This data is NOT part of the selection process**.

We ask for your assistance in completing this form.

You are not obliged to answer all the questions if you are not comfortable doing so, but please be assured that the information you provide will be handled confidentially and will only be used for the purposes of monitoring and improving our employment practices.

Thank you for your co-operation.

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| --- | --- |
| **Vacancy Applied for:** | |
| **Gender** *(please tick)*  **□** Female  **□** Male  **□** Other | **Gender identity**  Is your gender identity the same as the gender assigned to you at birth?  **□** Yes  **□** No  **□** Prefer not to say |
| **Age**  **□** 16 - 25  **□** 26 - 40  **□** 41 - 55  **□** 56+ | **Marital Status**  **□** Married  **□** In a Civil Partnership  **□** Not married or in a civil partnership  **□** Prefer not to say |
| **Ethnicity** *(please tick the box which best describes your ethnic origin)* | |
| **□** White – Scottish  **□** Other White background  **□** Gypsy or Traveller  **□** Black or Black British – Caribbean  **□** Black or Black British - African  **□** Other Black background  **□** Arab  **□** Asian or Asian British-Indian  **□** Asian or Asian British-Pakistani  **□** Asian or Asian British – Bangladeshi | **□** Chinese  **□** Other Asian background  **□** Mixed – White and Black Caribbean  **□** Mixed – White and Black African  **□** Mixed – White and Asian  **□** Other Mixed background  **□**Other Ethnic Background  **□** Prefer not to say |
| **Nationality:**  *(please specify*) | |
| **Disability**  (A disability is defined as any physical or mental impairment, which has a substantial and long- term (more than 12 months) adverse effect on a person’s ability to carry out normal day to day activities).  **Do you consider yourself to have a disability?**  **□** Yes  **□** No  **□** Prefer not to say | |
| **If yes, please tick which category you think best describes your disability** | |
| **□** Dyslexia  **□** Blind or partially sighted  **□** Deaf or hearing impairment  **□** Wheelchair User/other mobility difficulties  **□** Personal care support  **□** Long-standing illness or health condition (e.g. cancer, HIV, chronic heart disease) | **□** Mental health disability  **□** An unseen disability (e.g. diabetes, epilepsy, asthma)  **□** Multiple disabilities  **□** Specific Learning difficulty (e.g. dyslexia)  **□** Social/Communication impairment (e.g. Asperger’s syndrome/other ASD)  **□** Other disability (*Please specify*) |
| **Religion or Belief**  **□** No religion  **□** Buddhist  **□** Christian – Church of Scotland  **□** Christian – Roman Catholic  **□** Christian – other  **□** Hindu | **□** Jewish  **□** Muslim  **□** Sikh  **□** Spiritual  **□** Other  **□** Prefer not to say |
| **Sexual Orientation**  **□** Bisexual  **□** Gay man  **□** Gay woman/lesbian | **□** Heterosexual  **□** Other  **□** Prefer not to say |
| **Do you care for dependants?**  **□** No  **□** Yes – children  **□** Yes – relatives/friends  **□** Yes – both children and relatives/friends  **□** Prefer not to say |  |